

Youth Safety and Conduct Guide

The safety and behavior standards that apply to every YouthConnect Network chapter, member, adult advisor, and partner activity.

This guide sets YouthConnect Network's own operating expectations. It is not legal advice and does not replace the rules, policies, screening requirements, or legal obligations of a school, HOA, partner organization, or any applicable law. Where a host site's rules are stricter, the host site's rules apply.

1. Core commitments

- Every chapter activity has at least one approved adult advisor present.
- No adult has one-to-one private contact with a young person who is not their own child. Meetings and conversations happen in observable spaces.
- Communication with youth members happens in group channels, with an adult included. No private one-to-one adult-to-youth messaging.
- Youth participation is voluntary, and any member may step back at any time without penalty.
- Chapters do not collect sensitive personal information about residents or members beyond what an activity genuinely requires.

2. Expected conduct

Everyone is expected to	Nobody may
Treat every member, resident, and partner with respect.	Bully, harass, demean, or exclude on any basis.
Keep commitments or communicate early when they cannot.	Discriminate on race, religion, national origin, disability, gender, sexual orientation, or age.
Represent the chapter honestly and accurately.	Claim to speak or act for YouthConnect Network without authorization.
Follow the host site's rules.	Use alcohol, tobacco, vaping products, or illegal substances at chapter activities.
Raise concerns early.	Retaliate against anyone who reports a concern.

3. Adult advisor requirements

- Aged 21 or older and named in the chapter record.

- Compliant with any screening or background check required by the host school, HOA, or partner organization.
- Present for the entire duration of chapter activities, or has arranged approved adult coverage.
- Familiar with this guide and responsible for enforcing it at activities.

4. Transportation, medical, and permissions

- Chapters do not arrange transportation for youth members. Families arrange their own.
- Emergency contact information is collected for every youth participant before an activity.
- Parent or guardian consent is obtained for participants under 18, in the form required by the host site.
- Chapters do not administer medication or provide medical care beyond calling emergency services.

5. Photos, media, and privacy

- Obtain consent before photographing identifiable participants, and honor any refusal.
- Do not publish a minor's full name alongside their image without guardian consent.
- Never publish a resident's address, phone number, or email.
- Media and press requests go to admin@youthconnect.network, not to individual chapters.

6. Reporting a concern

- 1 If someone is in immediate danger, call emergency services first.
- 2 Tell the adult advisor as soon as it is safe to do so.
- 3 Report to YouthConnect Network at admin@youthconnect.network the same day, with dates, people involved, and what was observed.
- 4 Do not investigate the matter yourself and do not discuss it in group channels.
- 5 Follow all mandatory reporting obligations that apply to you or to the host site.

7. Consequences

Conduct violations may result in a conversation, removal from an activity, removal from a chapter role, or withdrawal of chapter recognition, depending on severity. Safety violations are treated as immediate and non-negotiable.

YouthConnect Network is a fiscally sponsored initiative of Janga Bahadur Foundation. YouthConnect Network is not a separate legal entity. This document is informational guidance for chapters and partners and is not legal advice.
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